



Plan Limits 2024

Employee Benefit Plan Limits	2023	2024
401(k) Deferral	\$ 22,500	\$ 23,000
Catch-Up Contribution	7,500	7,500
Maximum Annual Contribution	66,000	69,000
Maximum Annual Defined Benefit	265,000	275,000
Maximum Compensation	330,000	345,000
Highly Compensated Employee	150,000	155,000
Taxable Wage Base	160,200	168,600
SIMPLE Deferral	15,500	16,000
SIMPLE Catch-Up	3,500	3,500
IRA	6,500	7,000
IRA Catch-Up	1,000	1,000