



2025 Estimated Maximum Retirement Plan Contributions

Age	Cash Balance	Profit Sharing	Annual Contributions	Tax Reduction*
35	\$95,000	\$70,000	\$165,000	(\$74,250)
40	120,000	70,000	190,000	(\$85,500)
45	155,000	70,000	225,000	(\$101,250)
50	200,000	77,500	277,500	(\$124,875)
55	255,000	77,500	332,500	(\$149,625)
60	325,000	81,250	406,250	(\$182,812)

**Estimated reduction in annual taxes assuming 45% tax bracket; taxes are deferred*

Note: Actual results will vary depending upon the actual plan design, participant compensation, employee demographics and projected retirement age.